

MESSY Leadership



Overview

Inspired by BTS Spark's popular book on *Embracing MESSY Leadership*, this programme supports school leaders to widen their leadership toolkit, shift unhelpful mindsets and become more collaborative, adaptive and future-focused leaders.



Learning objectives

Become more aware of how you lead as you trial MESSY leadership strategies...

- **Meaning Making** – explore how to engage others with a shared vision
- **Emotional Connection** – learn how giving feedback can deepen trust
- **Sensing the Future** – challenge the way things are done and learn to innovate
- **Seizing Momentum** – get clear on priorities and overcome procrastination
- **Your Presence** – become more self-aware and confident as a leader



Who is this for?

Education leaders at all levels who are keen to adopt a more contemporary leadership approach.

Key content

- See Hear Speak
- The Presence Triangle
- AFIRM feedback
- Breakthrough thinking
- Prioritisation, Proactivity & Procrastination
- Leadership Mindtraps
- ETC coaching

1-TO-1 COACHING

Personal leadership coaching including six sessions with professional coach & online learning

£1,050 + VAT (6*60 mins)
Book @ £32 including P&P

GROUP COACHING

Collaborative learning experience including six x 90-min sessions via Zoom with online learning

£2,490 + VAT for group of 4-6
Book @ £32 including P&P

LEADERSHIP RETREAT

Two-day interactive workshop experience facilitated by a professional leadership coach for 25 people

£3,830 + VAT + expenses
Book optional @ £32 inc P&P



"The BTS Spark residential on MESSY leadership was a transformative experience for our Trust, helping us build a stronger culture of improvement by embracing complexity, collaboration, and adaptive leadership"

– Claire Banks, Deputy CEO, Olympus Academy Trust