



Strategy made personal

Free BTS Tool:

Quickly Hire the Right People

In response to the COVID-19 pandemic, many emergency and relief organizations like yours have had massive influxes of people willing to help. As you are faced with trying to screen and onboard people in as little as 24 hours—with little to no face-to-face interaction—we know that you may be at a loss on how to proceed. You cannot interview everyone, so where do you focus your efforts?

We're here to help. BTS USA, Inc. is a global strategy execution firm focused on the people side of strategy. As one of our core offerings, we help our clients develop and implement employment screening systems. Based on our experience, we know that dealing with large influxes of candidates can drain very limited resources, especially when processes are manual. We also know that at times like the present, you simply want to get dependable people in the door who are willing and able to perform any number of tasks you might assign to them from one day to the next.

To do our part in confronting the COVID-19 pandemic, we are offering two of our pre-employment tests on a complimentary basis through the end of 2020 (with no obligation for continued use). Our goal is to support organizations like yours by sharing our services to help you manage massive influxes in candidates. Targeted for front-line service employees and supervisors, both tests are designed to screen out candidates who are highly unlikely to be a good fit for such roles.

Front-Line Service Employees

- **Calm and Reliable:** Degree to which candidates are open to changing situations and priorities, and remain positive, confident, and even-tempered in the face of challenges
- **Capable:** Degree to which candidates are able to deal with the complexities that come with work
- **Pleasant:** Degree to which candidates will contribute to a positive work environment

Supervisors

- **Adaptable:** Degree to which candidates are able to adjust to quick shifts in thinking, approaches, and priorities in response to a changing environment
- **Dependable:** Degree to which candidates are consistent, calm, reliable beacons of guidance during times of uncertainty
- **Methodical:** Degree to which candidates are capable and playful in their approach to dealing with the complexities that come with work
- **Supportive:** Degree to which candidates will create and foster a positive work environment

How it works:

The screening process is simple. Provide your candidates with one of two links (which we provide for free) depending on which test you want them to take. Immediately after a candidate tests, their results are available to you by logging into an administrative portal on our website. What you are left with is talent suitable for both front-line and supervisory roles who have the greatest likelihood of adding value beginning on Day 1.