

Coaching leaders as they step into complex executive roles



My coach's insight, listening and intellectual connection and sophistication about the intricacies of systemic leadership against human leadership was something I could not have been successful on the NPQEL without. And indeed, in my role. Incredible.

Mark Grady

A long-term partnership

BTS Spark has partnered with the renowned University College London Institute of Education since 2016 to support senior leaders participating in national leadership programmes. BTS Spark has provided 1:1 executive coaching for participants in the Institute's National Professional Qualification for Executive Leaders (NPQEL), funded by the UK government. This programme equips experienced leaders to develop executive presence and influencing skills to lead complex, multi-campus organizations.

Several hundred leaders have benefited from a flexible coaching programme with common themes including building personal resourcefulness, confidence, presence and authenticity, empowering and inspiring others, building shared purpose, navigating conflict, leading change and growing personal influence.

My coaching has allowed me to deeply reflect on my 20-year career thus far like never before. It has been a real support for me 'here and now' as I navigate through somewhat of a challenging leadership challenge linked to my role - and has allowed me to successfully come through this.

Peter Taylor



Impact



of participants reported *significant change* as a result of their coaching with a further 1/3 reporting some change

82%

of participants reported that their expectations of the programme had been exceeded

9.7/10

Average rating from participants for the value of their coaching sessions and overall programme value

All data from 2021-24 programme cohorts